

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant :	Andrus et al.	Art Unit :	3629
Serial No. :	10/072,551	Examiner :	Jonathan P. Ouellette
Filed :	February 7, 2002	Conf. No. :	3452
Title :	PROVIDING HUMAN PERFORMANCE MANAGEMENT DATA AND INSIGHT		

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

INTERVIEW SUMMARY

The Applicant's undersigned representative thanks Examiner Ouellette for the thoughtful courtesies and kind treatment afforded during the telephonic interview conducted on August 20, 2007. In the interview, and as reflected in the Notice Of Allowability dated October 3, 2007, the Applicant's undersigned representative agreed that the word "or" could be replaced with the word "and" in claims 1, 12, 22 and 32, by way of an Examiner's amendment.

Please apply any other charges or credits to Deposit Account No. 06-1050.

Respectfully submitted,

Date: January 2, 2008

/David E. A. Jordan/  
David E. A. Jordan  
Reg. No. 50325

Fish & Richardson P.C.  
1425 K Street, N.W.  
11th Floor  
Washington, DC 20005-3500  
Telephone: (202) 783-5070  
Facsimile: (202) 783-2331